SEATTLE YOUTH GARDEN WORKS
A program of Seattle Tilth

YOUTH CREW MEMBER JOB DESCRIPTION – 2014-2015
Crew members will work as part of a team of young farmers with Seattle Youth Garden Works (SYGW) staff to grow food on an urban farm at the University of Washington Center for Urban Horticulture in the U-District from summer 2014 through spring 2015. All crew members will take turns selling the produce we grow at the U-District Farmers’ Market on Saturdays in the summer, fall and spring. This job also includes participation in educational activities and job skills training.

Schedule
June 2014 – June 2015
Summer: every Tuesday, Thursday, Friday from 10 a.m. – 3:30 p.m.;
Fall & Spring: Tuesday, Thursday, and Friday from 3:30 - 6:30 p.m.;
(Some Saturdays at the Farmers’ Market, 8 a.m. – 11:30 a.m. or 11:30 a.m. – 3:00 p.m.)
Winter: Tuesday & Thursday from 3:30-6:30p.m.

Location
The farm is at the University of Washington Center for Urban Horticulture in the U-District at 3501 NE 41st Street, Seattle, WA 98195
The Farmers Market is on the corner of NE 50th Street and University Way

Pay
Youth earn a weekly stipend, paid bi-weekly with a $200-$300 bonus at the end of each season; youth who complete the entire yearlong program and successfully earn each seasonal bonus can earn a total of up to $3,260.

Qualifications
Youth participants must be 16-21 years old and be considered unstably housed or underserved (please see attached eligibility worksheet).

RESPONSIBILITIES
1) Farming
Crew members will learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering. They will work on a team with other youth and adults in all weather conditions.

2) Youth business
Crew members will set-up and take down the farmers’ market stand; develop marketing strategies and customer service skills; speak about our products and our program; handle money; and keep track of sales.

3) Education
Crew members will participate in educational sessions and field trips related to organic gardening, community food issues, business and marketing, nutrition, and job skills.

4) Check-ins
Crew members will set goals for future education and employment. We encourage the crew members to utilize us as resources for positive changes they want to make in their lives beyond this job.

COMMITMENTS
- Respect yourself and others
- Participate in work, check ins, field trips, discussions, and lessons
- Show up to work on time and every day
- Call your supervisor in advance if you must be absent or late
- Work toward the success of the garden and business; work toward your personal goals
- Courteously represent Seattle Youth Garden Works and Seattle Tilth at community events
- Discuss and solve problems in a way that is constructive and nonviolent
- Refrain from having, using, or being under the influence of alcohol or drugs while at work
- Communicate any problems you have keeping these commitments with staff

Applications can be faxed to 206-633-0450 Attn: SYGW or dropped off or mailed to:
4649 Sunnyside Ave N, Suite 100
Seattle, WA 98103, Attn: SYGW
Please do not contact us to check on the status of your application. We will not be able to respond to your call.

phone 206-633-0451 • fax 206-633-0450 • 4649 Sunnyside Ave N, Suite 100 • Seattle, Washington 98103 • www.sygw.org
Please keep this page for your records.

OUR FARM
Location and Directions
Transportation can be a big challenge for some people. Please make sure you are able to get yourself to the job site and home every day. Before applying, think about whether it is a commute you are willing and able to make 2-4 days/week depending on each season’s schedule.

SYGW's University District Farm at the University of Washington Center for Urban Horticulture / Botanic Gardens
3501 NE 41st Street, Seattle, WA 98195

From the U-District:
From University Way ("the Ave"), you can take the #25 bus or just walk east down the 45th Street hill. Pass the UW campus, go down the hill (viaduct), and then pass the U-Village shopping center on your left. At the next stoplight (5-way intersection, Tully’s on your left), turn RIGHT onto Mary Gates Memorial Drive. Continue to the bend in the road and enter the 2nd driveway on your right. SYGW’s garden is behind the big trees on your right.

By bus:
Several King County Metro buses stop nearby. They include, but are not limited to: 25, 65 & 75.
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Youth Crew Application

How did you find out about Seattle Youth Garden Works?
__________________________________________________________________________________

Why do you want to work for Seattle Youth Garden Works? (check all that apply)

☐   Want to learn about gardening/farming  ☐   Something to do after school  ☐   Interested in the environment
☐   Want to work with other youth  ☐   Want to work on a team  ☐   Interested in the farmers market
☐   Want to work in customer service  ☐   Want to learn job skills  ☐   Want to earn money
☐   Other (please list):
__________________________________________________________________________________

Have you ever had a job before or been in an internship or training program?  ☐ Yes  ☐ No
If yes, where and for how long (list all)?  __________________________________________
What did you do at that job?  _______________________________________________________

Tell us about your previous gardening/landscaping/farming experience (if any):
__________________________________________________________________________________

Have you had experience in any of the following?

☐   Mowing Lawns  ☐   Customer service  ☐   Job skills training
☐   Landscaping  ☐   Volunteering  ☐   Being part of a team
☐   Planting or weeding vegetables/flowers  ☐   Doing a group project at school or in your community
☐   Other relevant experience (please specify):
__________________________________________________________________________________

phone 206-633-0451 • fax 206-633-0450 • 4649 Sunnyside Ave N, Suite 100 • Seattle, Washington 98103 • www.sygw.org
Answer all of the following questions:

What are your personal strengths? ______________________________________________________

What challenges do you face in school, work and/or home? __________________________________

What strengths do you see in your community? ____________________________________________

What challenges and/or needs do you see in your community and what are you doing to make it better?

Can you think of any reasons why you would not be able to complete the entire year long program?

What is your transportation plan for getting to the farm every day? __________________________

What are your long-term goals? __________________________________________________________

What are your short-term goals? __________________________________________________________

What are you doing to work toward those goals? ____________________________________________

How will participating in SYGW help you reach your long and short-term goals? __________________

Why are you interested in being a part of SYGW? __________________________________________

____________________________________________________________________________________
Eligibility Screening Worksheet

Name________________________________________ Date________________

Seattle Youth Garden Works is a non-profit job skills training program for homeless and underserved youth. Seattle Youth Garden Works must assess the needs and strengths of the participants to determine if they are eligible for our program. Please be as honest and detailed as possible.

Are you currently enrolled in school?  □ Yes □ No If yes, what school________________________________________________________
Are you missing any credits and/or behind in school?  □ Yes □ No
If yes, why?________________________________________________________________________

What class do you enjoy the most in school? ____________________________________________
What languages are spoken in your home? _____________________________________________
What is your race/ethnicity? _________________________________________________________
Who do you currently live with? ____________________________________________________
How many people live in your home? _________________________________________________

Are you living □ or have you ever lived □ in foster care? (please check)__________________
Are you □ a parent or □ currently pregnant? (please check)_______________________________
Do you have recent immigrant status? _________________________________________________
Do you have documentation to prove that you can legally work in the US?____________________

Have you ever been homeless? □ Yes □ No How many times have you moved in the past year? __________

Are you currently homeless? □ Yes □ No
If you are currently homeless, do you live in:
□ Transitional Housing
□ Temporarily with friends/couch surfing
□ Shelter
□ Street
□ Other (Please specify)______________________________________________________________

Do you or your family currently receive: (Please check all that apply)
□ Supplemental Security Income (SSI) □ Food Stamps
□ Temporary Assistance for Needy Families (TANF) □ Free or reduced school lunch

Have you ever been detained in a juvenile detention center or arrested? □ Yes □ No When?________________________

Are you/have you been involved or affected by gangs? □ Yes □ No
Where? __________________________________________________________________________
When? __________________________________________________________________________

Do/have you lived in a violent situation? □ Yes □ No When? ______________________________

Have you ever been the survivor of a physically/emotionally abusive relationship?  □ Yes □ No
Please give any details________________________________________________________________

Do you currently have a case worker, probation officer, or counselor? □ Yes □ No
Case worker Name______________________ Agency______________________ Phone__________________