SYGW SPRING CREW MEMBER JOB DESCRIPTION – SPRING 2015
Spring crew members will work 3 hours per week for 8 weeks as part of a cohort of young farmers to grow food on an urban farm at the University of Washington Center for Urban Horticulture in the U-District. Spring crew members will work every Thursday afternoon starting April 23rd and ending June 11, 2015. We encourage participants to utilize the program as a resource for positive changes they want to make in their lives beyond this job. This is a short-term, 8 week position; successful completion of this temporary session may lead to a promotion and a position with the Seattle Youth Garden Works summer program starting in June of 2015 (see page 2 for more details).

Schedule
April 23 – June 11, 2015
Every Thursday from 3:30 p.m. – 6:30 p.m.
3 hours per week for 8 weeks

Location
The farm is at the University of Washington Center for Urban Horticulture in the U-District at 3501 NE 41st Street, Seattle, WA 98195

Pay
Team members that meet the minimum requirements will earn a stipend of $220.

Qualifications
To be considered, applicants must be 16-21 years old and must complete the entire application, including the attached eligibility worksheet.

RESPONSIBILITIES
1) Farming
Spring crew members will work outside in all weather conditions and will learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering.

2) Participation
Spring crew members will work as a group with other youth and adults. Team members are expected to treat the program and its participants with respect.

COMMITMENTS
- Respect yourself and others
- Participate in farm work and team building activities
- Show up to work on time and every day
- Call your supervisor in advance if you must be absent or late
- Work toward the success of the farm and the program
- Courteously represent Seattle Youth Garden Works and Seattle Tilth in the community
- Discuss and solve problems in a way that is constructive and nonviolent
- Refrain from having, using, or being under the influence of alcohol or drugs while at work
- Communicate any problems you have keeping these commitments with staff

Applications are due no later than April 3, 2015. Applications can be emailed to kristenroewer@seattletilth.org, faxed to 206-633-0450 Attn: SYGW or dropped off or mailed to:

4649 Sunnyside Ave N, Suite 100
Seattle, WA 98103, Attn: SYGW

Please do not contact us to check on the status of your application. We will not be able to respond to your call. If we wish to interview you, you will be notified by Friday, April 10, 2015.
OUR FARM
Location and Directions
Transportation can be a big challenge for some people. Please make sure you are able to get yourself to the job site and home every work day. Before applying, think about whether it is a commute you are willing and able to make once a week for 8 weeks.

SYGW’s University District Farm at the University of Washington Center for Urban Horticulture / Botanic Gardens
3501 NE 41st Street, Seattle, WA 98195

From the U-District:
From University Way (“the Ave”), you can take the #25 bus or just walk east down the 45th Street hill. Pass the UW campus, go down the hill, and then pass the U-Village shopping center on your left. At the next stoplight (5-way intersection, Burgermaster on your left), turn RIGHT onto Mary Gates Memorial Drive. Continue to the bend in the road and enter the 2nd driveway on your right. SYGW’s garden is behind the big trees on your right.

By bus:
Several King County Metro buses stop nearby. They include, but are not limited to: 25, 65 & 75.

Seattle Youth Garden Works (SYGW) Summer Program
Spring crew members that successfully complete the 8 week spring season are eligible for a promotion to farm crew member. This position with SYGW lasts from June 2015 through August 2015 and has the potential to continue into the academic year. Crew members will continue to work as part of a group of young farmers and SYGW staff to grow food on the U-District urban farm. Additionally, all crew members will take turns selling the produce we grow at farmers markets on Wednesdays and Saturdays in the summer, fall and spring. This job also includes participation in educational activities and extended job skills training.

RESPONSIBILITIES – SYGW Program
1) Farming
Team members will continue to learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering. They will work on a team with other youth and adults in all weather conditions.

2) Youth business
Team members will set-up and take down farmers’ market stands; develop marketing strategies and customer service skills; speak about our products and our program; handle money; and keep track of sales.

3) Education
Team members will participate in educational sessions and field trips related to organic gardening, community food issues, business and marketing, nutrition, and job skills.

4) Check-ins
Team members will set goals for future education and employment, and work persistently to achieve those goals. Team members will practice effective communication with SYGW staff and peers.
SEATTLE YOUTH GARDEN WORKS
Team Member Application

Date________________________ SSN ____________________________
First Name__________________ Last Name_____________________
Street Address________________ City __________________ State __ Zip_____
Home Phone ( )________________ Cell Phone ( )_________________
Email________________________ Date of Birth ___/___/____ Age_____
School______________________ Grade_________________________
Preferred pronoun (she, he, they, etc.)___________________________

How did you find out about Seattle Youth Garden Works? __________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Why do you want to work for Seattle Youth Garden Works? (check all that apply)

☐ Want to learn about gardening/farming
☐ Want to work with other youth
☐ Want to work in customer service
☐ Other (please list):
☐ Something to do after school
☐ Want to work on a team
☐ Want to learn job skills
☐ Interested in the environment
☐ Interested in the farmers market
☐ Want to earn money

Have you ever had a job before or been in an internship or training program? ☐ Yes ☐ No
If yes, where and for how long (list all)? ___________________________________________________
What did you do at that job? ___________________________________________________________

Have you had experience in any of the following?

☐ Mowing Lawns
☐ Landscaping
☐ Planting or weeding vegetables/flowers
☐ Customer service
☐ Volunteering
☐ Doing a group project at school or in your community
☐ Job skills training
☐ Being part of a team
☐ Other relevant experience (please specify): ______________________________

If you checked any of the above, please explain your experience: __________________________________
____________________________________________________________________________________
____________________________________________________________________________________
Answer all of the following questions:

What are your personal strengths?
__________________________________________________________________________________________

What challenges do you face in school, work and/or home?
__________________________________________________________________________________________

What strengths do you see in your community?
__________________________________________________________________________________________

What challenges and/or needs do you see in your community and what are you doing to make it better?
__________________________________________________________________________________________

Can you think of any reasons why you would not be able to complete the entire 8 week program?
__________________________________________________________________________________________

What is your transportation plan for getting to the farm each work day?
__________________________________________________________________________________________

What are your long-term goals?
__________________________________________________________________________________________

What are your short-term goals?
__________________________________________________________________________________________

What are you doing to work toward those goals?
__________________________________________________________________________________________

How will participating in SYGW help you reach your long and short-term goals?
__________________________________________________________________________________________

Why are you interested in being a part of SYGW?
__________________________________________________________________________________________
SEATTLE YOUTH GARDEN WORKS
Eligibility Screening Worksheet

Name_______________________________________________ Date___________________

Seattle Youth Garden Works is a non-profit job skills training program for homeless and underserved youth. Seattle Youth Garden Works must assess the needs and strengths of the participants to determine if they are eligible for our program. Please be as honest and detailed as possible.

Are you currently enrolled in school? □ Yes □ No If yes, what school ____________________________ Current GPA_____  
Are you missing any credits and/or behind in school? □ Yes □ No  
If yes, why? ____________________________________________________________________________  
What class do you enjoy the most in school? ________________________________________________  
What languages are spoken in your home? ________________________________________________  
What race/ethnicity do you identify as? ________________________________________________  
Who do you currently live with? _______________________________________________________  
How many people live in your home? ___________________________________________________  
Are you living □ or have you ever lived □ in foster care? (please check) ____________________________  
Are you □ a parent or □ currently pregnant? (please check) ________________________________________  
Do you have recent immigrant status? _______________________________________________________  
Do you have documentation to prove that you can legally work in the US? ________________  
Have you ever been homeless? □ Yes □ No How many times have you moved in the past year? _________  
Are you currently homeless? □ Yes □ No  
If you are currently homeless, do you live in:  
□ Transitional Housing  
□ Temporarily with friends/couch surfing  
□ Shelter  
□ Street  
□ Other (Please specify) ________________________________________________________________  
Do you or your family currently receive: (Please check all that apply)  
□ Supplemental Security Income (SSI) □ Free or reduced school lunch  
□ Temporary Assistance for Needy Families (TANF)  
□ Food Stamps  

Have you ever been detained in a juvenile detention center or arrested? □ Yes □ No When? _________________________________________________________________  

Are you/have you been involved or affected by gangs? □ Yes □ No  
Where? _________________________________________________________________  
When? ____________________________________________________________________________  
Do/have you lived in a violent situation? □ Yes □ No When? _________________________________________________________________  

Have you ever been the survivor of a physically/emotionally abusive relationship?  
□ Yes □ No Please give any details__________________________________________  

Do you currently have a case worker, probation officer, or counselor? □ Yes □ No  
Case worker Name________________________________ Agency________________________ Phone________________