YOUTH CREW MEMBER JOB DESCRIPTION –2017-2018

Crew members will work as part of a team of young farmers with Tilth Alliance Youth Garden Works (TAYGW) staff to grow food and establish a new farm on an urban farm site at the Rainier Beach Urban Farm and Wetlands from summer 2017 through spring 2018. All crew members will take turns selling the produce we grow at the Columbia City Farmers' Market on Wednesdays and the Rainier Beach Farm Stand on Saturdays in the summer, fall, and spring. This job also includes participation in educational activities and job skills training.

Schedule

- **June 2017 – June 2018**
  - **Summer:** every Monday, Wednesday, Friday from 10 a.m. – 3:30 p.m.;
  - **Fall & Spring:** Monday, Wednesday, and Friday from 3:30 - 6:30 p.m.;
  - (Some Wednesdays at the Farmers’ Market, 3-7 p.m.)
  - (Some Saturdays at the Farm Stand, 10 a.m. – 2 p.m.)
- **Winter: Wednesday - 3:30-6:30 p.m. and Saturday – 10 a.m.-2 p.m.**

Location

- Rainer Beach Urban Farm and Wetlands is located at 5513 S Cloverdale Street, Seattle, WA 98118

Pay

- Crew members earn a weekly stipend, paid bi-weekly with a $100-$200 bonus at the end of each season. Youth who complete the entire yearlong program and successfully earn each seasonal bonus can earn a total of up to $5,670.

Qualifications

- To be considered, applicants must be **16-21 years old** and must complete the entire application, including the attached eligibility worksheet.

RESPONSIBILITIES

1) **Farming**
   - Crew members will continue to learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering. They will work on a team with other youth and adults in all weather conditions.

2) **Youth business**
   - Crew members will set up and take down farmers’ market stands; develop marketing strategies and customer service skills; speak about our produce and our program; and keep track of sales.

3) **Education**
   - Crew members will participate in field trips and educational sessions related to organic farming, community food issues, self-development, nutrition, and job skills.

4) **Check-ins**
   - Crew members will set goals for future education and employment, and work persistently to achieve those goals. Crew members will practice effective communication with TAYGW staff and peers.

COMMITMENTS

- Respect yourself and others
- Participate in farm work and team building activities
- Show up to work on time every day
- Call your supervisor in advance if you must be absent or late
- Work toward the success of the farm and the program; work toward your personal goals
- Courteously represent Seattle Youth Garden Works in the community
- Discuss and solve problems in a way that is constructive and nonviolent
- Refrain from having, using, or being under the influence of alcohol or drugs while at work
- Communicate any problems you have keeping these commitments with staff

Applications can be faxed to 206-633-0450 Attn: TAYGW, emailed to sygw@tilthalliance.org, or dropped off or mailed to:
4649 Sunnyside Ave N, Suite 100
Seattle, WA 98103, Attn: TAYGW

phone (206) 633-0451 • fax (206) 633-0450 • 4649 Sunnyside Ave N, Suite 100 • Seattle, Washington 98103 • http://tilthalliance.org/sygw
OUR FARM

Location and Directions
Transportation can be a big challenge for some people. Please make sure you are able to get yourself to the job site and back each work day. Before applying, think about whether it is a commute you are willing and able to make 2-4 days/week depending on each season’s schedule.

TAYGW’s Learning Farm is at Rainier Beach Urban Farm and Wetlands

5513 S Cloverdale Street, Seattle, WA 98118

From the Rainier Beach Light Rail Station:

After exiting the Light Rail head east on South Henderson Street toward MLK Jr. Way S. Turn left on Seward Park Ave S. You can enter from Beer Sheva Park or continue to Cloverdale St. Turn right and enter from the gate on Cloverdale.

From Downtown:

Several King County Metro buses stop nearby. They include, but are not limited to: 7, 49 & 106. The Light Rail is also now an option to get from downtown Seattle to the Farm.
Date__________________________________________
Name(s) you preferred to be called___________________________
First Name__________________________________________ Last Name________________________
Mailing Address________________________________________
Phone (_______________________)
Email______________________________________________
Pronoun (she, he, they, etc.)______________________________

Why do you want to work for Tilth Alliance Youth Garden Works? (check all that apply)

☐ Want to learn about gardening/farming
☐ Want to work with others as part of a team
☐ Other (please list):
☐ Something to do after school
☐ Need to make a positive change
☐ Want to learn job skills
☐ Interested in the environment
☐ Interested in the farmers market
☐ Want to earn money

Have you ever participated in a job-training program, or had a job or internship? ☐ Yes ☐ No
If yes, where and for how long (list all)? __________________________________________________________
What skills did you learn? __________________________________________________________

Have you had experience in any of the following?

☐ Mowing Lawns
☐ Landscaping
☐ Planting or weeding vegetables/flowers
☐ Customer service
☐ Volunteering
☐ Doing a group project at school or in your community
☐ Job skills training
☐ Being part of a team
☐ Other relevant experience (please specify):____________________

If you checked any of the above, please explain your experience:
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________

Date______________________________
Name(s) you preferred to be called _________
First Name_________________________ Last Name________________________
Mailing Address______________________ City __________________ State _____ Zip______
Phone (_______________)
Email_______________________________
Case Manager (if applicable)_____________
Date of Birth __/__/____ Age ______
How did you find out about TAYGW? ___________________________________

Pronoun (she, he, they, etc.)_____________________________
How did you find out about TAYGW? ___________________________________

Phone (206) 633-0451  •  fax (206) 633-0450  •  4649 Sunnyside Ave N, Suite 100  •  Seattle, Washington 98103  •  http://tilthalliance.org/sygw
Please answer all of the following questions:

What are your personal strengths? __________________________________________________________

What strengths do you see in the community around you? __________________________________

What do you do to make the world around you better? ______________________________________

What is the biggest challenge in your life right now? _________________________________________

What are your long-term goals? __________________________________________________________

What are your short-term goals? ___________________________________________________________

What are you doing to work toward those goals? _____________________________________________

How will participating in TAYGW help you reach your long and short-term goals? ______________

Can you think of any reasons why you would not be able to complete the entire year-long program?
_____________________________________________________________________________________

What is your transportation plan for getting to the farm each work day? ______________________
_____________________________________________________________________________________

Why are you interested in being a part of TAYGW? _________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________

_____________________________________________________________________________________
TILTH ALLIANCE YOUTH GARDEN WORKS
Eligibility Screening Worksheet

Tilth Alliance Youth Garden Works (TAYGW) is a non-profit job skills training program for homeless or unstably housed youth, and those with greater than average barriers to employment or education. TAYGW assesses the needs and strengths of the participants to determine if they would benefit from our program. Please be as honest and detailed as possible.

Are you currently enrolled in school? □ Yes □ No If yes, what school ___________________ Grade____
Are you missing any credits and/or behind in school? □ Yes □ No If yes, what is the biggest challenge you face with education?

What class do you enjoy the most in school? ______________________________________
What language(s) did you grow up speaking? ______________________________________
What race/ethnicity do you identify as? ____________________________________________
Do you identify as LGBTQIPA? □ Yes □ No
Are you an immigrant or refugee? □ Yes □ No
Who do you currently live with? __________________________________________________
Are you living or have you ever lived in foster care □ Yes □ No (if yes, when?) ________________________________
Do you have: Photo/State ID? □ Yes □ No
Social security card? □ Yes □ No
Do you identify as LGBTQIPA? □ Yes □ No
Are you an immigrant or refugee? □ Yes □ No
Do you have: Photo/State ID? □ Yes □ No
Social security card? □ Yes □ No

Have you ever been homeless? □ Yes □ No How many times have you moved in the past year? __________
Are you currently homeless? □ Yes □ No
If you are currently homeless, do you live in:
☐ Transitional Housing
☐ Temporarily with friends/couch surfing
☐ Shelter
☐ Street
☐ Other (Please specify) ____________________________________________
Do you or your family currently receive: (Please check all that apply)
☐ Supplemental Security Income (SSI) ☐ Food Stamps
☐ Temporary Assistance for Needy Families (TANF) ☐ Free or reduced school lunch
☐ Other __________________________

Have you ever been detained in a detention center or arrested? □ No □ Yes If yes, when?
What would say is the biggest challenge you face in finding a job?
____________________________________________________________________________________________

Is there anything else that you would like for us to know at this time?
____________________________________________________________________________________________
____________________________________________________________________________________________
____________________________________________________________________________________________
____________________________________________________________________________________________

Do you currently have a case worker, probation officer, or counselor? □ Yes □ No
Name_________________________________________ Agency________________________
Phone_________________________________________ Email__________________________

phone (206) 633-0451 • fax (206) 633-0450 • 4649 Sunnyside Ave N, Suite 100 • Seattle, Washington 98103 • http://tilthalliance.org/sygw