SYGW SPRING CREW MEMBER JOB DESCRIPTION – SPRING 2017
Spring crew members will work 3 hours per week for 8 weeks as part of a cohort of young farmers to grow food on an urban farm at the University of Washington Center for Urban Horticulture in the U-District. Spring crew members will work every Thursday afternoon starting April 20th and ending June 8th, 2017. We encourage participants to utilize the program as a resource for positive changes they want to make in their lives beyond this job. **This is a short-term, 8 week position; successful completion of this temporary session may lead to a promotion and a position with the Seattle Youth Garden Works summer program starting in June of 2017 (see page 2 for more details).**

### Schedule
April 20 – June 8, 2017
Every Thursday from 3:30 p.m. – 6:30 p.m.
3 hours per week for 8 weeks

### Location
The farm is at the University of Washington Center for Urban Horticulture in the U-District at 3501 NE 41st Street, Seattle, WA 98105

### Pay
Crew members that meet the minimum requirements will earn a stipend of $300.

### Qualifications
To be considered, applicants must be **16-21 years old** and must complete the entire application, including the attached **eligibility worksheet**.

### RESPONSIBILITIES
1) **Farming**
   Spring crew members will work outside in all weather conditions and will learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering.

2) **Participation**
   Spring crew members will work as a group with other youth and young adults. Crew members are expected to treat the program and its participants with respect.

### COMMITMENTS
- Respect yourself and others
- Participate in farm work and team building activities
- Show up to work on time every day
- Call your supervisor in advance if you must be absent or late
- Work toward the success of the farm and the program
- Courteously represent Seattle Youth Garden Works in the community
- Discuss and solve problems in a way that is constructive and nonviolent
- Refrain from having, using, or being under the influence of alcohol or drugs while at work
- Communicate any problems you have keeping these commitments with staff

Applications are due no later than April 3, 2017. Applications can be emailed to sygw@tilthalliance.org, faxed to 206-633-0450 Attn: SYGW or dropped off or mailed to:

4649 Sunnyside Ave N, Suite 100
Seattle, WA 98103, Attn: SYGW

Please do not contact us to check on the status of your application. We will not be able to respond to your call.
Please keep this page for your records.

OUR FARM
Location and Directions
Transportation can be a big challenge for some people. Please make sure you are able to get yourself to the job site and back every work day. Before applying, think about whether it is a commute you are willing and able to make once a week for 8 weeks.

SYGW’s University District Farm at the University of Washington Center for Urban Horticulture / Botanic Gardens

3501 NE 41st Street, Seattle, WA 98105

From the U-District:

From University Way NE (“the Ave”), you can take the #31, 32, 65, or 75 bus or just walk east down the 45th Street hill. Pass the UW campus, go down the hill, and then pass the U-Village shopping center on your left. At the next stoplight (5-way intersection, Burgermaster on your left), turn RIGHT onto Mary Gates Memorial Drive. Continue to the bend in the road and enter the 2nd driveway on your right. SYGW’s garden is behind the big trees on your right.

From Downtown:
Several King County Metro buses stop nearby. They include, but are not limited to: bus #71, 73 or 74. The Light Rail is also now an option to get from south Seattle and downtown to the University District. Take the Light Rail from West Lake Station (or any station heading NORTH) to the U-District station and then catch the #65 (which picks up directly in front of the light rail station).

Seattle Youth Garden Works (SYGW) Summer Program
Spring crew members that successfully complete the 8 week spring season are eligible for a promotion to farm crew member. This position with SYGW lasts from June 2017 through August 2017 and has the potential to continue through June of 2018. Crew members will continue to work as part of a group of young farmers and SYGW staff to grow food on the U-District urban farm. Additionally, all crew members will take turns selling the produce we grow at farmers markets on Wednesdays and Saturdays in the spring, summer, and fall. This job also includes participation in educational activities and extended job skills training.

RESPONSIBILITIES – SYGW Program

1) Farming
Crew members will continue to learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering. They will work on a team with other youth and adults in all weather conditions.

2) Youth business
Crew members will set-up and take down farmers’ market stands; develop marketing strategies and customer service skills; speak about our products and our program; and keep track of sales.

3) Education
Crew members will participate in field trips and educational sessions related to organic farming, community food issues, self-development, nutrition, and job skills.

4) Check-ins
Crew members will set goals for future education and employment, and work persistently to achieve those goals. Crew members will practice effective communication with SYGW staff and peers.

phone 206-633-0451 • fax 206-633-0450 • 4649 Sunnyside Ave N, Suite 100 • Seattle, Washington 98103 • http://tilthalliance.org/sygw
SEATTLE YOUTH GARDEN WORKS
2017 Spring Crew Member Application

Date____________________________________
First Name________________________________Last Name_________________________________
Name(s) you preferred to be called ________________________________
Mailing Address________________________________City________________State____Zip____
Phone (________)___________________________Case Manager (if applicable) ____________________
Email______________________________________Date of Birth__/__/____ Age____
What pronoun do you use? (she, he, they, etc.)__________________________How did you find out about Seattle Youth Garden Works? __________________________

Why do you want to work for Seattle Youth Garden Works? (check all that apply)

☐ Want to learn about gardening/farming
☐ Want to work with others as part of a team
☐ Other (please list):________________________
☐ Something to do after school
☐ Need to make a positive change
☐ Want to learn job skills
☐ Interested in the environment
☐ Interested in the farmers market
☐ Want to earn money

Have you ever participated in a job-training program, or had a job or internship? ☐ Yes ☐ No
If yes, where and for how long (list all)? __________________________________________
What skills did you learn? ___________________________________________________________________

Have you had experience in any of the following?

☐ Mowing Lawns
☐ Landscaping
☐ Planting or weeding vegetables/flowers
☐ Customer service
☐ Volunteering
☐ Doing a group project at school or in your community
☐ Job skills training
☐ Being part of a team
☐ Other relevant experience (please specify):________________________

If you checked any of the above, please explain your experience: __________________________________
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Date______________________________
First Name_________________________
Last Name__________________________
Name(s) you preferred to be called _________
Mailing Address______________________City________State____Zip____
Phone (______)______________________Case Manager (if applicable) ____________
Email______________________________Date of Birth__/__/____ Age____
What pronoun do you use? (she, he, they, etc.)__________________________How did you find out about Seattle Youth Garden Works? __________________________
Please answer all of the following questions:

What are your personal strengths?

____________________________________________________
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________________________________________________________________________________
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What strengths do you see in your community?

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What do you do to make the world around you better?

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What is the biggest challenge in your life right now?

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What are your long-term goals?

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What are your short-term goals?

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What are you doing to work toward those goals?

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How will participating in SYGW help you reach your long and short-term goals?

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Can you think of any reasons why you would not be able to complete the entire 8 week program?

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What is your transportation plan for getting to the farm each work day?

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If taking public transportation, which route(s) will you use?

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Why are you interested in being a part of SYGW?

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SEATTLE YOUTH GARDEN WORKS
Eligibility Screening Worksheet

Name_______________________________________________ Date ____________________________________________________

Seattle Youth Garden Works is a non-profit job skills training program for homeless or unstably housed youth, and those with greater than average barriers to employment or education. Seattle Youth Garden Works assesses the needs and strengths of the participants to determine if they would benefit from our program. Please be as honest and detailed as possible; your answers will not negatively impact your eligibility.

Are you currently enrolled in school? □ Yes □ No If yes, what school ___________________________ Grade____________________
Are you missing any credits and/or behind in school? □ Yes □ No
If yes, what is the biggest challenge you face with education?

What class do you enjoy the most in school? ____________________________________________________________
What language(s) did you grow up speaking? ____________________________________________________________
What race/ethnicity do you identify as? ________________________________________________________________
Do you identify as LGBTQIAP? □ Yes □ No

Are you an immigrant or refugee? □ Yes □ No
Who do you currently live with? ________________________________________________________________
Are you living or have you ever lived in foster care? □ Yes □ No If yes, when? ________________________________
Do you have: Photo/State ID? □ Yes □ No
Social security card? □ Yes □ No

Have you ever been homeless? □ Yes □ No How many times have you moved in the past year? __________

Are you currently homeless? □ Yes □ No
If you are currently homeless, do you stay in:
□ Transitional Housing
□ Temporarily with friends/couch surfing
□ Shelter
□ Street
□ Other (Please specify) ____________________________________________________________________________

Do you or your family currently receive: (Please check all that apply)
□ Supplemental Security Income (SSI) □ Food Stamps
□ Temporary Assistance for Needy Families (TANF) □ Free or reduced school lunch
□ Other ___________________

Have you ever been held in a detention center or arrested? □ No □ Yes If yes, when? ........................................

What would say is the biggest challenge you face in finding a job?

______________________________________________________________________________________________

What would say is the biggest challenge you face in finding a job?

______________________________________________________________________________________________

Is there anything else that you would like for us to know at this time?

______________________________________________________________________________________________

______________________________________________________________________________________________

Do you currently have a case worker, probation officer, or counselor? □ Yes □ No
Name________________________________________ Agency____________________________________________
Phone________________________________________ Email________________________________________