Job Description
March 2020

Job Title: Early Childhood Educator
Status: 32-40 hour flex/ Non-Exempt/ Temporary
Duration: June 22 – August 28, 2020
Reports to: Youth and Families Project Manager
Location: Good Shepherd Center (Wallingford)

Tilth Alliance believes everyone deserves to eat well, every day. For 40-years we’ve created a better food culture in Washington by teaching people to grow, prepare and eat food with a clear understanding of the interconnectedness of food, health, community and the environment. Our youth education programs invite young people to explore these interconnections through hands-on and experiential learning activities on our farm and in our gardens, kitchen and wetlands. At Tilth Alliance’s summer camps, kids develop practical garden skills, learn about the animals and plants they encounter in Tilth Alliance’s farm, gardens and wetlands, and experience harvesting and cooking food they have helped grow.

The Early Childhood Educator is responsible for leading weeklong summer camp programs for preschool and school-age children. This position will lead camps based out of the Children’s Garden at the Good Shepherd Center in Wallingford.

**JOB RESPONSIBILITIES**

- Implement Tilth Alliance’s summer camp curriculum and contribute to the development of outdoor activities for preschool and school-age kids at the Good Shepherd Center
- Facilitate groups of up to 15 campers in outdoor garden-based activities
- Foster a welcoming camp environment and ensure the care and safety of all early childhood camp participants
- Support summer camp volunteers in educational programming and seasonal garden maintenance
- Support ongoing maintenance of outdoor learning areas at the Good Shepherd Center including the Children’s Garden, supply sheds, and storage spaces
- Maintain cleanliness and organization of summer camp supplies and equipment
- Interact with and provide top tier customer service to parents of campers; refer concerns to Youth and Families Project Manager
- Collect and organize camper forms and daily attendance sheets
- Address facility, grounds and/or camper issues in the absence of the Youth and Families Project Manager; document and report all incidents

**REQUIRED SKILLS**

- Bachelor’s Degree in Early Childhood Education, Environmental Science, Conservation, or a related field OR any combination of education and experience necessary to fulfill to minimum job requirements
• Experience leading outdoor education programming for preschool and school-age kids
• Some hands-on experience with organic vegetable gardening and knowledge of composting techniques
• Ability to lead cooking activities for preschool and school-age children and knowledge of best practices for kitchen-based education activities
• Demonstrated ability and success working with people from a variety of racial, cultural, and economic backgrounds
• Ability to work outside in all weather conditions
• Outstanding organizational and time management skills
• Ability to problem solve and work in dynamic settings
• Excellent interpersonal skills
• Self-directed and able to work independently as well as with a team
• Able to transport self and materials to camp locations
• Ability to lift 50 pounds

**DESIRED EXPERIENCE**

• Skills in art, music and other creative pursuits
• Demonstrated success working with non-English speaking communities

This is a full time, non-exempt temporary position. It is not eligible for benefits. This position will be based at the Good Shepherd Center in Wallingford.

Compensation is $18.75 per hour.

The job description does not constitute a written or implied contract of employment. Tilth Alliance reserves the right to revise or change job duties and responsibilities as the need arises. Requirements are representative of minimum levels of knowledge, skills, and experience required.

**To Apply:** No phone calls please. Submit a letter of interest and resume outlining 1) your experience with the qualifications listed above and 2) why you are interested in this position. Email all materials to hr@tilthalliance.org with the subject “Early Childhood Educator Application.” This position is open until filled.

*Tilth Alliance is proud to be an equal opportunity workplace dedicated to cultivating a diverse and inclusive work environment. We believe that diversity is essential to achieving our mission. Tilth Alliance is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law. Women, people of color, and individuals from under-represented communities are strongly encouraged to apply.*